



DISCERNING LEADERSHIP

MINISTRY FOR SERVICE AND RESPONSIBILITY

FORMATION FOR A SYNODAL CHURCH

VISION

I dream of a 'missionary option', that is, a missionary impulse capable of transforming everything, so that the Church's customs, ways of doing things, times and schedules, language and structures can be suitably channeled for the evangelization of today's world rather than for her self-preservation."

Pope Francis
Evangelii Gaudium n.27

Formation for Church leaders on Discerning Leadership

ABOUT

The purpose of the Discerning Leadership Program is to build the capacity of senior Church leaders for the mission of discernment, reform and renewal in a Synodal Church.

Annually, the Program offers 3 courses in Rome, in English, in Spanish, and in Italian.

FOR

- Senior Vatican Administrators with Management Responsibilities
- Superior Generals and General Councilors
- Bishops and General Vicars
- Lay Executive Officers of Catholic Organizations

WHAT

- Personal and Spiritual Formation for Discerning Leadership
- Personality Styles and Interculturality
- Leading and Managing Teams
- Communication and Conflict Resolution
- Organizational Culture
- Polarity Management

HOW

- The formation consists of two four-day residential modules
- Module 1 focuses on the personal development of the Discerning Leader
- Module 2 focuses on the interpersonal and organizational dimensions of Discerning Leadership.
- The Program combines the inputs from experts, personal reflection time, and sharing with diverse peers, and provides follow up webinars.



2024

	MODULE 1	MODULE 2
ENGLISH	3-7 JUNE	11-15 NOVEMBER
SPANISH	17-21 JUNE	16-20 SEPTEMBER
ITALIAN	8-12 JULY	18-22 NOVEMBRE

COST: 1.500€

APPLY

discerningleadership.org/apply



ALUMNI COMMUNITY

As Alumni you become part of a supportive spiritual community of practice with other church leaders. Also you will access the highest quality resources to further develop your leadership including coaching, webinars, and peer accompaniment.

ADDITIONAL SERVICES

- Coaching
- Organizational Development
- Leadership and Management Formation for Teams and Organizations

INCLUDED SUPPORT



3 Coaching Sessions



Become part of the Network of Alumni



Webinars and other resources



TESTIMONIES

"I have been enriched by the theoretical concepts and by the people: the sense of closeness, simplicity and fraternity that we have experienced."

"The program days were very refreshing and wonderful, with a desire to bring the best from us and from our congregations/organizations."

"I have several challenges in my community... but with this invitation of looking at things from other perspectives and in particular from God's perspective I feel renewed and capable."

[discerningleadership.org/
testimonies](http://discerningleadership.org/testimonies)



PARTNERSHIPS

Our team, in collaboration with world-class faculty from Georgetown University, ESADE and the Gregorian University will offer a formation for Church Leaders in leadership and management skills, integrated with the principles, values, and practices of Christian faith and spirituality.



PROGRAM FOR
DISCERNING
LEADERSHIP

Program for Discerning Leadership
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FOUNDING PARTNERS:



SOCIETY OF JESUS



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