



# ILDP 2024

**INTERNATIONAL LEADERSHIP DEVELOPMENT PROGRAMME  
FOR GENERAL COUNCILS**  
MULTILINGUAL PROGRAMME  
WITH SIMULTANEOUS TRANSLATION

## **SOME CONTENTS OF THE PROGRAMME**

- Transition processes
- Systems thinking
- A Framework for Integral Leadership
- Organisation-in-the-mind
- Conflict as an ally
- Contemplative leadership
- Taking care of oneself
- Organizations as open living systems in context
- Interpersonal relationships  
(application of "Bridge® Model")
- Authority and power
- Unconscious in the system
- Exploring the impact of the VUCA context
- Leadership and discernment
- Vulnerability as a resource
- Consecrated life and context
- Discernment in a Synodal Church
- ...

## **METHODOLOGY**

Methodology is experiential, process-based: It involves active participation. All along there is an interactive integration between theory and practice. The ways of working are a varied set including practical exercises, interaction in different types of groups, moments of reflection and discernment and integration spaces.

The on-going experience of the participants in their congregations is the basis for learning and reflection. Knowing that members of international councils are usually extremely busy, the programme aims to support them in better developing the service they are called upon to offer.



## **AIM OF THE PROGRAMME**

To energise and enable members of international leadership teams to understand and apply living systems and contextual approaches in their respective congregations. The purpose is to co-operate more fully and courageously in God's dream in this time of disruption as committed members of a synodal Church.

# ILDP2024

## WHAT SOME PARTICIPANTS IN THE 2022 PROGRAMME SAY

*I recommend the programme because in these times of constant change and very uncertain or complex situations, the systemic and contextual approach helps to manage difficulties in such a way that the possible response takes into account more than one option, always starting from the person. This programme helps to develop self-knowledge, a necessary condition for helping others and providing a better service.*

*I would recommend this programme to all persons in leadership teams who desire to learn and grow and have the willingness to be open to the new and change.*

*As a leadership team we took the right decision to participate together in the program. Each one of us learnt a lot about herself and the way she is living her role, but we also learned a lot about how we function as a team, and what we can improve, for a better service of our Congregation.*

*This programme shows us how to work as a team and gives us a sense of direction in this leadership ministry. It is a holistic approach. I recommend this programme to other people who are and who will be leaders in the future.*

*This programme is one of the indispensable beacons, if we want to learn to walk together (in a synodal way) towards "a new heaven and a new earth"; it offers the processes, the keys and significant tools to involve ourselves more consciously and actively in the realisation of God's dream for humanity, whatever the cost.*

*I recommend the programme because it is very good for growing in ecclesial and synodal vision and in new approaches to exercising leadership in the service entrusted to the Leadership Teams. It is time well spent, even if it requires effort. It is good, because by sharing with other Teams, ecclesiality is strengthened, forces are multiplied, and inter-congregational networks are created.*

## DATES

MODULE 1 (ONLINE)

**FEBRUARY 1** (from 9 until 12'30 and from 14'30 until 17'30)

**FEBRUARY 2** and **3** (from 9 until 12'30)

**FEBRUARY 5** (from 9 until 12'30 and from 14'30 until 17'30)

**FEBRUARY 6** and **7** (from 9 until 12'30)

MODULE 2 (ONLINE)

**MARCH 7** (from 9 until 12'30 and from 14'30 until 17'30)

**MARCH 8** and **9** (from 9 until 12'30)

**MARCH 11** (from 9 until 12'30 and from 14'30 until 17'30)

**MARCH 12** and **13** (from 9 until 12'30)

MODULE 3 (IN PERSON IN ROME)

**MAY 31, JUNE 1, 3, 4** (from 9 until 12'30 and from 14'00 until 17'00)

## FAITH AND PRAXIS

<https://www.faithandpraxis.org>

Registration:

[secretariat@faithandpraxis.org](mailto:secretariat@faithandpraxis.org)

before December 18, 2023